



CHERUBS ANGELS NETBALL CLUB

Code of Conduct

Season 2026/27

Purpose

Cherubs Angels Netball Club is committed to providing a safe, inclusive, enjoyable and positive environment for everyone involved in netball.

This Code of Conduct, Ethics and Behaviour sets out the standards expected of all members of the Cherubs Angels Netball family and supports the values and expectations of Wales Netball.

The purpose of this Code is to:

- Protect the welfare of all participants.
- Promote respect, fairness and integrity.
- Create an environment where everyone can enjoy and develop through netball.
- Maintain the positive reputation of Cherubs Angels Netball Club and the wider netball community.

This Code applies to all players, parents/carers, coaches, volunteers, officials, committee members and spectators involved with the club.

Our Value – The Cherubs Family

At Cherubs Angels Netball Club, everything we do is built around one simple value:

Cherubs Family

We believe every player, parent, coach, volunteer and supporter is part of our Cherubs Family. We aim to create an environment where everyone feels welcomed, supported and valued.

Being part of the Cherubs Family means:

- Supporting and encouraging one another.
- Showing kindness, respect and good sportsmanship.
- Celebrating success together and supporting one another through challenges.
- Creating a safe, inclusive and enjoyable environment for everyone.
- Respecting teammates, opponents, officials and volunteers.
- Promoting positive behaviour both on and off the court, including on social media.
- Remembering that netball is about enjoyment, development and friendships.

Together, we strive to ensure that Cherubs Angels Netball Club is more than just a club — it is a family where everyone belongs.

Expected Standards for Everyone

All members of the Cherubs Angels Netball family will:

- Respect the spirit of fair play and play within the rules of netball.
- Treat others with dignity, respect and consideration.
- Promote a safe and inclusive environment.
- Never engage in bullying, discrimination, harassment or abusive behaviour.
- Use appropriate language and behaviour at all times.
- Respect umpires, officials and volunteers and accept decisions made during games.
- Promote the reputation of Cherubs Angels Netball Club and Wales Netball.
- Follow Wales Netball safeguarding, equality and social media policies.
- Take reasonable care for their own safety and the safety of others.
- Report concerns regarding welfare, safeguarding or inappropriate behaviour.
- Positively represent the club both in person and online.

Code of Conduct for Players

Players are expected to:

- Attend training sessions and matches punctually.
- Inform their coach if they are unable to attend.
- Show respect to teammates, opponents, coaches and officials.
- Play fairly and honestly and always within the rules.
- Support and encourage fellow players.
- Wear the correct club kit and suitable footwear.
- Take care of club equipment and facilities.
- Use appropriate language and behaviour.
- Never bully, intimidate or exclude others, including through social media or messaging platforms.
- Represent Cherubs Angels Netball Club positively at all times.

Players have the right to:

- Enjoy netball in a safe and supportive environment.
- Be treated fairly and with respect.
- Be listened to and valued.

- Participate according to their age and ability.
- Be protected from bullying, abuse and discrimination.
- Ask for help if they have concerns.

Code of Conduct for Parents and Carers

Parents and carers are expected to:

- Encourage and positively support their child.
- Promote enjoyment and development rather than placing pressure on performance.
- Ensure their child arrives on time and is collected promptly.
- Inform coaches if their child will be absent or leaving early.
- Provide appropriate clothing, footwear and equipment.
- Notify coaches of any injuries, medical conditions or changes that may affect participation.
- Support coaches, volunteers and officials.
- Accept the decisions made by umpires and match officials.
- Behave responsibly on the sidelines and demonstrate good sportsmanship.
- Refrain from coaching players from the sideline during training sessions and matches.
- Use social media responsibly and avoid negative or inappropriate comments about players, coaches, officials, volunteers or the club.
- Respect that coaches and volunteers give their time to support the club.

Parents and carers have the right to:

- Know their child is participating in a safe environment.
- Be informed of concerns involving their child.
- Raise concerns through the appropriate club procedures.
- Be treated with respect by all members of the club.

Code of Conduct for Coaches and Volunteers

Coaches and volunteers are expected to:

- Place the welfare and wellbeing of players first.
- Create a safe, positive and inclusive environment.
- Treat everyone fairly and with respect.
- Deliver sessions appropriate to the age and ability of participants.

- Hold relevant qualifications and safeguarding requirements where applicable.
- Act as positive role models.
- Promote fair play and good sportsmanship.
- Maintain professional boundaries.
- Work collaboratively with other coaches, volunteers and officials.
- Follow Wales Netball policies and procedures.
- Use social media responsibly and maintain confidentiality where appropriate.
- Display high standards of behaviour and professionalism.

Coaches and volunteers have the right to:

- Be treated with respect by players, parents and spectators.
- Work in a safe and supportive environment.
- Receive support from the club committee.
- Report inappropriate behaviour without fear of victimisation.

Code of Conduct for Spectators

Spectators are expected to:

- Encourage all players positively.
- Respect umpires, officials and volunteers.
- Demonstrate good sportsmanship.
- Avoid abusive, intimidating or inappropriate behaviour.
- Refrain from sideline coaching or questioning decisions.
- Help create an enjoyable experience for everyone attending matches and events.
- Positively represent the club at all times.

Safeguarding

Cherubs Angels Netball Club is committed to safeguarding and promoting the welfare of children, young people and adults at risk.

All members share responsibility for creating a safe, inclusive and enjoyable environment.

Any safeguarding concerns should be reported immediately to the Club Safeguarding Officer or through Wales Netball safeguarding procedures.

Breaches of the Code

Any concerns or breaches of this Code will be dealt with fairly and consistently by the club.

Depending on the seriousness of the matter, actions may include:

- Verbal warning.
- Written warning.
- Meeting with members and/or parents/carers.
- Temporary suspension from club activities.
- Referral to Wales Netball where appropriate.
- Removal of membership in cases of serious or repeated misconduct.

Alignment with Wales Netball

Cherubs Angels Netball Club operates in accordance with the Wales Netball Code of Conduct, Ethics and Behaviour Policy (Version 5, July 2024), together with Wales Netball safeguarding, equality and social media policies.

Approved by: Cherubs Angels Netball Club Committee (Vikki Healan, Michelle Waddon, Sarah Porter, Rhiannon Thomas, Kate Molcher & Rhiannon Wade)

Effective From: September 2026

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