



CHERUBS ANGELS NETBALL CLUB

Safeguarding and Protecting Children and Adults at Risk Policy

Version: June 2026

Review Date: June 2028

1. Statement of Commitment

Cherubs Angels Netball Club is committed to ensuring that everyone who takes part in our sport can do so in a safe, friendly, inclusive and enjoyable environment.

Whether participating as a player, coach, volunteer, umpire, parent, carer or supporter, we want everyone involved with Cherubs Angels Netball Club to feel safe, respected and valued as part of our Cherubs Family.

We recognise our moral and legal responsibility to safeguard and promote the welfare of all children, young people and adults at risk and are committed to creating a culture where concerns are listened to, taken seriously and acted upon appropriately.

Cherubs Angels Netball Club supports the safeguarding principles promoted by Wales Netball and is committed to complying with the National Standards for Safeguarding and Protecting Children in Sport.

2. Purpose of this Policy

The purpose of this policy is to:

- Promote the welfare and wellbeing of children, young people and adults at risk.
- Provide a safe environment for everyone participating in netball.
- Protect individuals from abuse, neglect, bullying, exploitation and discrimination.
- Support coaches, volunteers and members in understanding their safeguarding responsibilities.
- Provide clear procedures for reporting concerns.
- Ensure safeguarding is everyone's responsibility.

For the purpose of this policy, a child is defined as anyone under the age of 18 years in accordance with the Children Act 1989 and Children Act 2004.

An adult at risk is a person aged 18 or over who has care and support needs and may be unable to protect themselves from abuse, neglect or exploitation.

3. Our Safeguarding Principles

Cherubs Angels Netball Club believes that:

- The welfare of the child is paramount.

- Every participant has the right to enjoy netball in a safe and positive environment.
- All individuals, regardless of age, disability, gender identity, race, religion or belief, sexual orientation, social background or economic status, deserve equal protection from harm.
- Safeguarding concerns will always be taken seriously and responded to appropriately.
- Children, young people and adults should be listened to and treated with dignity and respect.
- Working in partnership with parents, carers and external agencies is essential.
- Everyone involved in the club has a responsibility to safeguard and promote welfare.

4. Club Safeguarding Contacts

Cherubs Angels Netball Club has appointed designated safeguarding contacts who are responsible for promoting good safeguarding practice and acting as the first point of contact for concerns.

Junior Safeguarding Contact

Rhiannon Thomas

Responsible for safeguarding matters relating to children and young people under the age of 18.

Adult Safeguarding Contact

Rhiannon Wade

Responsible for safeguarding matters relating to adults at risk and adult members.

The Safeguarding Contacts will:

- Promote good safeguarding practice throughout the club.
- Provide support and guidance to members, parents, carers and volunteers.
- Ensure concerns are dealt with appropriately and confidentially.
- Refer concerns to Wales Netball and/or statutory agencies where necessary.
- Support the club in maintaining a safe and inclusive environment for everyone.

5. Scope of this Policy

This policy applies to:

- Players.
- Coaches and assistant coaches.
- Volunteers.
- Committee members.

- Officials and umpires.
- Parents and carers.
- Spectators and supporters.
- Anyone representing Cherubs Angels Netball Club.

The policy applies to all club activities, including:

- Training sessions.
- Matches and tournaments.
- Camps and events.
- Social activities organised by the club.
- Travel arrangements organised by the club.
- Online communication and social media activity connected to the club.

6. Safeguarding Children and Adults at Risk

Cherubs Angels Netball Club is committed to safeguarding children, young people and adults at risk.

We recognise that abuse can occur in many forms, including:

- Physical abuse.
- Emotional or psychological abuse.
- Sexual abuse.
- Neglect.
- Financial or material abuse.
- Domestic abuse.
- Bullying and cyberbullying.
- Grooming and exploitation.
- Discriminatory abuse.
- Organisational abuse.
- Modern slavery and exploitation.

Poor practice, even when not abusive, can create unsafe environments and will also be addressed appropriately.

7. Reporting Concerns

Anyone who has concerns about the welfare or safety of a child, young person or adult at risk should report them as soon as possible to the appropriate Club Safeguarding Contact.

All concerns, allegations or disclosures will:

- Be listened to and taken seriously.
- Be recorded appropriately.
- Be handled sensitively and confidentially.
- Be referred to Wales Netball and/or relevant statutory agencies where necessary.

No individual will be disadvantaged for raising a genuine safeguarding concern.

Where an individual is in immediate danger or requires urgent medical attention, emergency services should be contacted by calling **999**.

8. Safer Recruitment and Training

Cherubs Angels Netball Club is committed to safer recruitment and will ensure that:

- Appropriate DBS checks are completed where required.
- Coaches and volunteers understand their safeguarding responsibilities.
- Relevant safeguarding training is completed and kept up to date.
- Individuals working with children and adults at risk are supported to maintain good practice.
- Volunteers and coaches operate in accordance with club policies and codes of conduct.

9. Equality, Diversity and Inclusion

Cherubs Angels Netball Club is committed to providing an environment that is welcoming, inclusive and free from discrimination.

We believe every individual should feel respected, valued and supported as part of our Cherubs Family.

The club will not tolerate discrimination, harassment, bullying or victimisation of any kind.

10. Online Safety

Cherubs Angels Netball Club recognises the importance of digital safeguarding and expects all members to use social media and electronic communication responsibly.

Communication with young people must always be appropriate, transparent and in line with club policies.

The club will promote safe online behaviour and encourage members, parents and carers to report concerns relating to online activity.

11. Confidentiality and Information Sharing

Information relating to safeguarding concerns will only be shared with those who need to know in order to protect the welfare of a child or adult at risk.

Confidentiality will be respected; however, safeguarding concerns cannot be kept secret where someone's safety may be at risk.

Information will be handled in accordance with data protection legislation and safeguarding requirements.

12. Partnership with Parents and Carers

Cherubs Angels Netball Club recognises the important role parents and carers play in supporting children and young people.

We are committed to working openly and positively with parents and carers to promote the welfare and best interests of all participants.

13. Policy Review

This policy will be reviewed every two years, or sooner if:

- Legislation changes.
- Wales Netball updates its safeguarding requirements.
- Learning from incidents indicates that amendments are required.

Club Commitment

At Cherubs Angels Netball Club, safeguarding is everyone's responsibility.

Through our Cherubs Family values, we are committed to ensuring that every player, volunteer, official, parent and supporter can enjoy netball in an environment that is safe, supportive, inclusive and enjoyable for all.